



## Equality and Diversity Monitoring Form

We aim to be an equal opportunities employer, and our policy is that job applicants and employees receive equal treatment regardless of sex, race, disability, sexual orientation, religion or belief, age, marital status or civil partnership, pregnancy/maternity or gender reassignment, where any of these cannot be shown to be a requirement of the job concerned. Recruitment, selection and promotion procedures will be monitored to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. *To assist us in monitoring the operation of our equal opportunity policy, and for no other reason, please answer the following questions. (Tick box where appropriate.)* **Providing the information requested below is optional and it will not be considered in the recruitment process.**

### GENDER

MALE ☐ FEMALE ☐ PREFER NOT TO SAY ☐ PREFER TO SELF DESCRIBE

(please state): \_\_\_\_\_

### AGE

19-21 YRS ☐ 22-35 YRS ☐ 36-45 YRS ☐ 46-64 YRS ☐ 65 YRS AND OVER ☐ PREFER NOT TO SAY ☐

### DISABILITY

Do you consider that you have a disability?\*. If so, please give brief details of the disability and any adjustments that would need to be made to enable you to carry out the duties listed for this post (continue on a separate sheet if necessary).

YES ☐ NO ☐ PREFER NOT TO SAY ☐

\*The Equality Act defines this as having a physical or mental impairment that has a 'substantial' and 'long-term' (more than 12 months) negative effect on your ability to do normal daily activities.

### ETHNICITY

How would you describe yourself? \_\_\_\_\_

**Please either describe your ethnicity above or tick the box below that you feel best describes you:**

**White:** BRITISH ☐ IRISH ☐ ENGLISH ☐ WELSH ☐ SCOTTISH ☐ NORTHERN IRISH ☐

GYPSY OR IRISH TRAVELLER ☐

**Mixed or multiple ethnic groups:** WHITE AND BLACK CARIBBEAN ☐ WHITE AND BLACK AFRICAN ☐

WHITE AND ASIAN ☐

**Asian or Asian British:** INDIAN ☐ PAKISTANI ☐ BANGLADESHI ☐ CHINESE ☐

**Black or Black British:** CARIBBEAN ☐ AFRICAN ☐

**Prefer not to say:** ☐



## SEXUAL ORIENTATION

GAY WOMAN/LESBIAN ☐ GAY MAN ☐ BISEXUAL ☐ HETEROSEXUAL/STRAIGHT ☐

PREFER NOT TO SAY ☐ PREFER TO SELF DESCRIBE \_\_\_\_\_

## RELIGION

CHRISTIAN ☐ (including Church of England/Scotland/Ireland, Catholic, Protestant and all other Christian denominations)

BUDDHIST ☐ HINDU ☐ JEWISH ☐ MUSLIM ☐ SIKH ☐ NONE ☐

ANY OTHER RELIGION ☐ (please state): \_\_\_\_\_ PREFER NOT TO SAY ☐

## MARITAL STATUS

MARRIED/CIVIL PARTNERSHIP ☐ CO-HABITING ☐ SINGLE ☐ PREFER NOT TO SAY ☐

## CARING RESPONSIBILITIES

NONE ☐ PRIMARY CARER OF A CHILD/CHILDREN UNDER 18 ☐ PRIMARY CARER OF AN ADULT ☐

SECONDARY CARER ☐ PREFER NOT TO SAY ☐